

**SCHEDULE "A" TO THE
NATIONAL SERVICE AND MAINTENANCE AGREEMENT**

Jurisdiction: UA Local 777/Connecticut

Effective Dates: January 1, 2007 to October 31, 2011

In accordance with Article XXI, Paragraph 72, this schedule is entered into on behalf of the signatories to the current National Service and Maintenance Agreement dated August 1, 2010

SPECIAL CONDITIONS

ARTICLE XII

Wages, Benefits and Hours of Work

PARAGRAPH 35 – Modified to read: “All time worked before and after the established work day of eight (8) hours, Monday through Saturday, and all non-scheduled emergency work performed on Sundays shall be paid at a rate of time and one-half. All scheduled time worked on Sunday and all work on a holiday shall be paid at a rate of double time. Work performed on the following observed holidays shall be paid at a rate of double time: New Year’s Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. There are no paid Holidays. If a Holiday falls on a Sunday, it will be celebrated on Monday, if a Holiday falls on a Saturday, it will be celebrated on Friday.

PARAGRAPH 39 – Service Journeymen

- a) All Service Journeyman Mechanics now receiving the Local 777 Building Trades Wages and Benefits will be grandfathered and will continue to receive that package.
- b) All Service Journeyman Mechanics now working under the National Service and Maintenance Agreement will receive the following wages effective as of 1/1/07 and Benefits effective starting 3/5/07.

	<u>1/1/07</u>	<u>1/1/08</u>	<u>1/1/09</u>	<u>1/1/10</u>	<u>1/1/11</u>
Wages/S2	\$27.00	\$28.62	\$30.34	\$32.16	\$34.09
Wages/S2/Star	27.75	29.40	31.15	33.00	34.95
Health	7.50	7.75	8.00	8.50	9.00
Pension (N)	2.50	2.50	2.50	2.50	2.50
Annuity*	5.00	5.50	6.00	6.50	7.00
Annuity**	2.50	3.00	3.50	4.00	4.50
Annuity***	2.50	2.75	6.00	6.50	7.00
Apprentice	.61	.71	.81	.91	1.01
ITF	.05	.05	.05	.05	.05
Industry	.35	.41	.47	.53	.59
<u>Package/S2</u>	\$40.51	\$43.04	\$45.67	\$48.65	\$51.74
<u>Package/S2/Star</u>	\$41.26	\$43.82	\$46.48	\$49.49	\$52.60

- New hires to start with \$5.00 Annuity only.
- ** Present Mechanics to receive National Pension & Annuity as posted.
- *** Apprentice Annuity plus all other posted benefits.

NOTE: Mechanics now receiving a permanent higher wage than \$40.51 will not have their wage cut.

PARAGRAPH 41-- Apprentices will receive the same benefits as the Mechanics with posted Apprentice Annuity and NO national pension.

SERVICE APPRENTICE PERCENTAGE:

1 st Year	50%	\$2.50 Annuity as posted (50% of Journeyman)
2 nd Year	65%	\$2.75 Annuity as posted (50% of Journeyman)
3 rd Year	75%	D2 License Full Annuity as posted
4 th Year	80%	D2 License Full Annuity as posted

5 th Year	85%	D2 License Full Annuity as posted
S2 License	100%	Full Journeyman posted Benefits

PARAGRAPH 42 -- Tradespersons will receive the same benefits as posted Apprentices and will receive a minimum of 50% of that posted wage.

Fringe Benefits paid on hours worked for all classifications

DUES CHECKOFF: In accordance with the terms of the individual and voluntary written authorization for check off of membership dues in form permitted by the provisions of Section 302c of the Labor Management Relations Act, as amended, the Employer agrees to deduct 3 percent (3%) of weekly gross wages plus \$.10 per hour for the 13th Check Fund of each employee covered by this Agreement who signs such authorization, an amount as directed by the authorization card as union dues and/or the 13th check fund.

TRAINING: During work hours Employer mandated training to be paid straight time plus Benefits. After hours if mandated by Employer, straight time, no benefits.

Contract to require signatory employers to submit remittance reports and make contributions due to the Funds on or before the tenth (10th) day of the month following the month in which the work was performed.

In the event the Trustees of the Connecticut Pipe Trades Benefit Funds determines the need for an increase in the hourly contribution to the Funds, such Funds will be deducted from current wages/benefits or from members net and/or gross pay. If sanctioned by Local 777 during the term of this Agreement, the Employer will allow the Union to make said changes.

PARAGRAPH 47 -- ON CALL PAY:

1/1/2007	-0-
1/1/2008	\$60.00 per week
1/1/2009	\$90.00 per week
1/1/2010	\$120.00 per week
1/1/2011	\$120.00 per week

NOTE: Rates greater than posted will be grandfathered.

PARAGRAPH 74 – Modified to include: A Joint Labor/Management Oversight Committee for the state of Connecticut shall be established to oversee the implementation of the Agreement and Local 777 Schedule A and develop and oversee a local service training program.

Negotiating Committee to meet twice a year (or as needed) to discuss concerns.

United Association of Journeymen
and Apprentices of the Plumbing
and Pipe Fitting Industry

Mechanical Service Contractors
of America (MSCA)



William P. Hite
General President, UA
Date: 8/1/2010

David Bavisotto
Chairman, MSCA
Date: 8/1/2010