

8/1/2010

**Schedule A to the
NATIONAL SERVICE AND MAINTENANCE AGREEMENT**

Jurisdiction: Massachusetts

In accordance with Article XX, Paragraph 72, this schedule is entered into on behalf of the signatories to the current National Service and Maintenance Agreement dated August 1, 2010.

SPECIAL CONDITIONS

**ARTICLE XII
Wages, Benefits, and Hours of Work**

Paragraph 40 - Servicemen - Rate of pay shall be a minimum of 75% of the Service Journeyman wage rate.

Paragraph 42 - Service Tradesman - Rate of pay shall be a minimum of 50% of the Serviceman rate.

Fringe Contributions

| | National or Local Pension Fund | Health and Welfare | Training | Industry Fund |
|--------------------|---|-------------------------------|-----------------|--------------------------|
| Serviceman* | 2.00¹ | PLA | PLA | PLA |
| Tradesman* | 1.00² | PLA | PLA | PLA |

* Fringe benefits paid on hours worked.

1 – Effective January 1, 2011, contributions to National Pension Fund will be \$3.00

2 – Effective January 1, 2011, contributions to National Pension Fund will be \$1.50

Oversight Committee and Modifications to Schedule “A”

The Oversight Committee will meet on a regular basis to ensure all Employers and Employees working under the Agreement and this Schedule “A” understand its provisions. If issues arise concerning the terms of the Schedule “A,” such issues may be referred to the Oversight Committee. If the Oversight Committee determines that modification(s) to the Schedule “A” is appropriate, the matter will be referred promptly to the Joint Committee for resolution.

United Association of Journeymen
and Apprentices of the Plumbing
and Pipe Fitting Industry

Mechanical Service Contractors
of America (MSCA)



William P. Hite
General President, UA
Date: 8/1/2010

David Bavisotto
Chairman, MSCA
Date: 8/1/2010