

**Schedule A to the
NATIONAL SERVICE AND MAINTENANCE AGREEMENT**

Jurisdiction: Local Union 430, Tulsa, OK

In accordance with Article XX, Paragraph 72, this schedule is entered into on behalf of the signatories to the current National Service and Maintenance Agreement dated August 1, 2010.

SPECIAL CONDITIONS

**ARTICLE XII
Wages, Benefits, and Hours of Work**

Paragraph 40 - Servicemen - Rate of pay shall be not less than 60% or more than 90% of the Service Journeyman wage rate. The Employer, with mutual agreement of the local union, will establish wages for each Serviceman based on experience and training.

Paragraph 42 - Service Tradesman - Rate of pay shall be a minimum of 35% of the Service Journeyman rate.

Fringe Contributions

	National or Local Pension Fund or Annuity Fund	Health and Welfare	Training	Industry Fund
Serviceman*	3.54**	*****	Local Contribution Rate	*****
Tradesman*	0.00	Local Rate	0.00	0.00

* Fringe benefits paid on hours worked.
** National Pension Fund Only

For Residential Service work only, the Employer may carry employees on a health/welfare plan from an alternative source if mutually agreed by the Employer and the union.

Paragraph 46 – modified to read: “When an Employee reports for work during the regular work day and is not given the opportunity to work, and was not notified before leaving for work, the Employee shall be paid two (2) hours reporting time. “

Paragraph 47 – modified to read: “If on-call time is required by the Employer, an Employee will be guaranteed the sum of money equivalent to two (2) hours at time and one-half (1 ½) for the week in which on-call time is required. If the Employee works two (2) hours or more of overtime during the week, they will be paid one (1) extra hour at time and one-half (1 ½). On-call time shall not be added to, but shall be considered as part of the total wages, if worked. If calls are not answered within 30 minutes, extra one (1) hour does not apply.

ARTICLE XIII
Temporary Shift Work Conditions

Paragraph 49 – modified to read: “When so elected by the Employer, multiple eight (8) hour shifts may be worked on a temporary basis. When two (2) or three (3) shifts are worked, the first day or day shift shall be established on an eight (8) hour basis, paid for eight hours; the second shift shall be established on a seven and one-half (7 ½) hour basis, paid for eight (8) hours; and the third shift shall be established on a seven (7) hours basis, paid for eight (8) hours. Temporary shifts shall be for a minimum of five (5) consecutive days.”

Oversight Committee and Modifications to Schedule “A”

The Oversight Committee will meet on a regular basis to ensure all Employers and Employees working under the Agreement and this Schedule “A” understand its provisions. If issues arise concerning the terms of the Schedule “A,” such issues may be referred to the Oversight Committee. If the Oversight Committee determines that modification(s) to the Schedule “A” is appropriate, the matter will be referred promptly to the Joint Committee for resolution.

United Association of Journeymen
and Apprentices of the Plumbing
and Pipe Fitting Industry



William P. Hite
General President, UA
Date: 8/1/2010

Mechanical Service Contractors
of America (MSCA)



David Bavisotto
Chairman, MSCA
Date: 8/1/2010