

**Schedule A to the
NATIONAL SERVICE AND MAINTENANCE AGREEMENT**

Jurisdiction: State of Pennsylvania

In accordance with Article XX, Paragraph 72, this schedule is entered into on behalf of the signatories to the current National Service and Maintenance Agreement dated August 1, 2010.

**SPECIAL CONDITIONS
ARTICLE VIII
Building Trades Work**

Paragraph 13 – Modified to include: All new installation, retrofit and renovation work currently being performed under the terms of the local agreement covering service shall continue under the terms and conditions of this Agreement. All pneumatic controls new installation, retrofit and renovation work will be performed under the terms and conditions of the local building trades agreements.

**ARTICLE X
Hiring and Use of Employees**

Paragraph 20 – Modified to include: “In areas where local hiring procedures have been established, those procedures shall prevail.”

**ARTICLE XII
Wages, Benefits, and Hours of Work**

Paragraph 33 – Modified to include: “Time worked on Saturday during a flexible work week will be paid at a premium of 15% of the straight time hourly rate of pay.”

Paragraph 40 - Servicemen - Rate of pay shall be not less than 40% or more than 80% of the Service Journeyman wage rate. The Employer, with mutual agreement of the local union, will establish wages for each Serviceman based on experience and training.

Paragraph 42 - Service Tradesman - Rate of pay shall be a minimum of 40% of the Service Journeyman rate.

Fringe Contributions

	National or Local Pension Fund	Health and Welfare**	Training	Industry Fund
Serviceman	-----	Local Contribution Rate	-----	
Tradesman	1.00¹	-----	Local Contribution Rate *	-----

* Equivalent to Service Apprentice contribution rate

** For residential and building operations employees only, the Employer may carry such employees on a health/welfare plan from an alternate source if mutually agreed to by the Employer and the union as per local agreements, where applicable.

1 – Effective January 1, 2011, contributions to National Pension Fund will be \$1.50

8/1/2010

Pennsylvania Schedule A (continued)

ARTICLE XIII
Temporary Shift Work Conditions

Paragraph 51 – Paragraph to be modified as follows: “By mutual agreement between the Employer and the union, a special single shift may be established where work to be done cannot be performed during regular working hours, to be paid at the rate of straight time plus a premium not to exceed fifteen percent (15%).”

Oversight Committee and Modifications to Schedule “A”

The Oversight Committee will meet on a regular basis to ensure all Employers and Employees working under the Agreement and this Schedule “A” understand its provisions. If issues arise concerning the terms of the Schedule “A,” such issues may be referred to the Oversight Committee. If the Oversight Committee determines that modification(s) to the Schedule “A” is appropriate, the matter will be referred promptly to the Joint Committee for resolution.

United Association of Journeymen
and Apprentices of the Plumbing
and Pipe Fitting Industry



William P. Hite
General President, UA
Date: 8/1/2010

Mechanical Service Contractors
of America (MSCA)



David Bavisotto
Chairman, MSCA
Date: 8/1/2010