

**Schedule A to the
NATIONAL SERVICE AND MAINTENANCE AGREEMENT**

Jurisdiction: Local 614, Memphis, TN

In accordance with Article XX, Paragraph 72, this schedule is entered into on behalf of the signatories to the current National Service and Maintenance Agreement dated August 1, 2005.

SPECIAL CONDITIONS

**ARTICLE VIII
Building Trades Work**

Paragraph 13 – Modified to include: “The following work can be performed with the classification of Employee defined as a MES Installer.

- Installation and retrofit of commercial and residential air conditioning and package-Unitary Rooftop Type equipment whose tonnage does not exceed forty (40) tons per unit.

The above scope of work may be expanded with the concurrence of the local union.

**ARTICLE XII
Wages, Benefits, and Hours of Work**

Paragraph 40 - Servicemen - Rate of pay shall be not less than 50% or more than 80% of the Service Journeyman wage rate. The Employer, with mutual agreement of the local union, will establish wages for each Serviceman based on experience and training.

MES Installer- Rate of pay shall be 70% of the Building Trades Journeyman wage rate.

Paragraph 42 - Service Tradesman - Rate of pay shall be 40% of the Service Journeyman rate

Paragraph 99- Installation and renovations on supermarket and convenience store refrigeration systems may be performed by MES Installers

Fringe Contributions

	National or Local Pension Fund	Health and Welfare	Training	Industry Fund
Serviceman*	1.50¹	***** Local Contribution Rate *****		
MES Installer*	1.50²	***** Local Contribution Rate *****		
Tradesman*	.50³	***** Local Contribution Rate *****		

* Fringe benefits paid on hours worked for Servicemen, MES Installers and Tradesmen.

1 – Effective January 1, 2007, contributions to National Pension Fund will be \$1.87

2 – Effective January 1, 2007, contributions to National Pension Fund will be \$1.87

3 – Effective January 1, 2007, contributions to National Pension Fund will be \$.62

Revised 12/1/06

Memphis, TN – Local 614 Schedule A, con't.

Oversight Committee and Modifications to Schedule "A"

The Oversight Committee will meet on a regular basis to ensure all Employers and Employees working under the Agreement and this Schedule "A" understand its provisions. If issues arise concerning the terms of the Schedule "A," such issues may be referred to the Oversight Committee. If the Oversight Committee determines that modification(s) to the Schedule "A" is appropriate, the matter will be referred promptly to the Joint Committee for resolution.

United Association of Journeymen
and Apprentices of the Plumbing
and Pipe Fitting Industry

Mechanical Service Contractors
of America (MSCA)



William P. Hite
General President, UA
Date: 12/1/06

Wayne Turchetta
Chairman, MSCA
Date: 12/1/06