

**Schedule A to the
NATIONAL SERVICE AND MAINTENANCE AGREEMENT**

Jurisdiction: Local 44 –Eastern Washington and Northern Idaho encompassing all or part of the following counties: Adams, Asotin, Ferry, Lincoln, Pend Oreille, Spokane, Stevens, Whitman, Benewah, Bonner, Boundary, Clearwater, Kootenai, Idaho, Latah, Nez Perce, Lewis, Shoshone.

In accordance with Article XX, Paragraph 72, this schedule is entered into on behalf of the signatories to the current National Service and Maintenance Agreement dated August 1, 2010.

Effective Date: November 1, 2009 through November 1, 2013

**SPECIAL CONDITIONS
ARTICLE X
Hiring and Use of Employees**

Paragraph 17 – Tradesmen (MEST) modified to read, “Shall be allowed to perform all work for which they are qualified or licensed to perform in the opinion of the Employer, in accordance to Article VII and VIII”.

Paragraph 28 – Modified to read, “Any employee performing work in the jurisdiction of a local union, other than his home local union, for period of more than one consecutive shift, shall notify the local union in whose jurisdiction the work is being performed. These employees shall pay working assessments/fringes only to their home local union”.

Paragraph 35 – Modified to read “All time worked before and after the established work day of eight (8) hours Monday through Saturday and all Service work performed on Sundays shall be paid in accordance with the local agreement covering service at a rate not to exceed time and one-half. All work on a holiday within the jurisdiction where the employee is shall be paid in accordance of the local agreement covering service at a rate not to exceed double time.

The employee, with the consent of the employer may work up to two (2) additional hours per shift at the straight time rate for the purpose of making up lost time or completing a job in a single pay period. In no case shall the employee be allowed to work more than ten (10) hours per day or forty (40) hours Monday through Friday without applying the overtime provisions of this agreement.

Paragraph 36 – Modified to read, “Payment of Dues, Working Assessments, Market Recovery Contributions, State Pension Contributions, National Pension Contributions, Supplemental Pension Contributions and Industry Fund Contributions are payable per the attached rate sheet for non-probationary employees.

The Employer covered by this agreement in making contributions on behalf of the employees to the Northwest Plumbing and Pipefitting Trust for Vacation Contributions, Health and Welfare Contribution under Plan B, Education Development Contributions and International Training Fund Contributions (ITF), agrees to be bound to the Trusts by reference to this agreement.

8/1/2010

Paragraph 40 – Servicemen – Rate of pay shall not be less than 50% of the Service Journeyman wage rate. The Employer, with mutual agreement of the local union, will establish wages and contribution rates for each Serviceman based on experience and training. The Serviceman shall be able to attend apprenticeship / Journeymen classes through the local JATC and have the ability to further his/her education and training levels. Costs for books, materials, or licensing requirements shall be as required by the JATC at the student's expense.

Paragraph 40 – Service Tradesman – Rate of pay shall not be less than 35% of the Service Journeyman Rate. The Employer, with mutual agreement of the local union, will establish wages and contribution rates for each Tradesman based on experience and training.

Class	Base Wage	Vacation	Taxable Wage	H & W	WA. ST Pension	NAT. Pension	ITF	SUP. Pens	ED-DEV	Industry	Total Fringes	Total Package	Dues Check-off
MES	\$ 21.81	\$ 1.20	\$ 23.01	\$ 3.44	\$ 1.00	\$ 0.50	\$ 0.10	\$ 0.50	\$ 0.45	\$ 0.05	\$ 6.04	\$ 29.05	\$ 1.21
MEST	\$ 11.63	\$ -	\$ 11.63	\$ 3.44	\$ 0.55	\$ 0.25	\$ 0.10		\$ 0.30	\$ 0.05	\$ 4.69	\$ 16.32	\$ 0.61

United Association of Journeymen
and Apprentices of the Plumbing
and Pipe Fitting Industry

Mechanical Service Contractors
of America (MSCA)



William P. Hite
General President, UA
Date: 8/1/2010

David Bavisotto
Chairman, MSCA
Date: 8/1/2010