

**Schedule A to the
NATIONAL SERVICE AND MAINTENANCE AGREEMENT**

Jurisdiction: Local 26 – Western Washington encompassing the following counties: Whatcom, Skagit, San Juan, Snohomish, Island, Kitsap, Mason, Pierce, Thurston, Lewis, Grays Harbor, Pacific, Wahkiakum, Cowlitz, Skamania and the northern tip of Clark County.

In accordance with Article XX, Paragraph 72, this schedule is entered into on behalf of the signatories to the current National Service and Maintenance Agreement dated August 1, 2010.

Effective Date: June 1, 2009 through May 31, 2012

**SPECIAL CONDITIONS
ARTICLE X
Hiring and Use of Employees**

There shall be no Market Recovery money given for any employee that does not contribute to Market Recovery.

Paragraph 11 – Modified to include: “All oil furnaces, r.v. or residential / light commercial air-conditioning units, heating, plumbing service, including drain cleaning and scoping with cameras”.

Paragraph 17 – Tradesmen (MEST) modified to read, “Shall be allowed to perform all work for which they are qualified or licensed to perform in the opinion of the Employer, in accordance to Article VII and VIII”.

Paragraph 28 – Modified to read, “Any employee performing work in the jurisdiction of a local union, other than his home local union, for period of more than (8) hours, shall notify the local union in whose jurisdiction the work is being performed. These employees shall pay working assessments/fringes only to their home local union”.

Paragraph 36 – Modified to read, “Payment of Dues, Working Assessments, Market Recovery Contributions, State Pension Contributions, National Pension Contributions, Supplemental Pension Contributions and Industry Fund Contributions are payable per the attached rate sheet for non-probationary employees.

The Employer covered by this agreement in making contributions on behalf of the employees to the Northwest Plumbing and Pipefitting Trust for Vacation Contributions, Health and Welfare Contribution under Plan B, Education Development Contributions and International Training Fund Contributions (ITF), agrees to be bound to the Trusts by reference to this agreement.

Paragraph 40 – Servicemen – Rate of pay shall not be less than 50% of the Service Journeyman wage rate. The Employer, with mutual agreement of the local union, will establish wages and contribution rates for each Serviceman based on experience and training. The Serviceman shall be able to attend apprenticeship / Journeymen classes through the local JATC and have the ability to further his/her education and training levels. Costs for books, materials, or licensing requirements shall be as required by the JATC at the student’s expense.

8/1/2010

Paragraph 40 – Service Tradesman – Rate of pay shall not be less than 35% of the Service Journeyman Rate. The Employer, with mutual agreement of the local union, will establish wages and contribution rates for each Tradesman based on experience and training.

	BASE WAGE	VACATION	TAXABLE WAGE	H & W DENTAL	STATE PENSION	NAT'L PENSION	INT. TRAIN FUND
Serviceman	\$22.63	\$ 1.20	\$ 23.83	\$3.44	\$ 1.25	\$ 0.88	\$ 0.10
Tradesman	\$13.05	\$ 0.60	\$ 13.65	\$3.44	\$ 0.55	\$ 0.31	\$0.10

	SUPPL PENSION	ED-DEV	INDUSTRY	TOTAL FRINGE	STANDARD RATE	DUES CHECKOFF
Serviceman	\$0.50	\$.50	\$ -	\$ 6.67	\$ 30.50	\$ 1.37
Tradesman	\$ -	\$.50	\$ -	\$ 4.90	\$ 18.55	\$ 0.83

United Association of Journeymen
and Apprentices of the Plumbing
and Pipe Fitting Industry



William P. Hite
General President, UA
Date: 8/1/2010

Mechanical Service Contractors
of America (MSCA)



David Bavisotto
Chairman, MSCA
Date: 8/1/2010